

Direct Project Placements



About Concentis

As the leaders in specialist project resourcing, we pride ourselves on our deep knowledge of the Mining, Energy and Infrastructure sectors. Our unique resourcing methodology and vast talent network ensure we match quality professionals with quality roles the first time, so the people we place and the projects they manage consistently deliver success.

Concentis provides high quality project delivery resources to your asset, taking full employment responsibility, supporting headcount reduction, providing risk mitigation and maximising your lowest cost of production outcomes.

We have developed robust systems and processes which promote high quality service delivery, backed by innovative technology. Our network of high-quality project delivery specialists is unmatched in our four key capability areas:

- › Project Managers
- › Project Controllers
- › Project Engineers
- › Construction Management & Supervision

At Concentis, we support our clients to deliver projects safely, on time and on budget by assigning specialised and strategic project delivery professionals to strengthen delivery teams.

Project Resourcing Specialists

www.concentis.com.au

At Concentis we work in partnership with our clients. We share your goals and we're on your team. That means delivering a premium project resourcing consultancy service that is responsive, reliable and professional.

Our team specialise in placing hard to find project management candidates into permanent roles within the Mining, Energy and Infrastructure industries. Our longstanding relationships and extensive network allow us to tap into the highest quality, hard-to-find candidates each industry has to offer.

We consistently deliver the top talent. We work closely with you to fully understand your key requirements, then attract, assess, select and integrate the candidate who is the best fit for your organisation.

What is a Direct Project Placement?

A Direct Project Placement is a permanent hire within your business. We will use our industry experience and vast networks to find the right employee to join our client's team in a full-time permanent role.

In partnership with our client, we share our industry expertise and unique insights to deliver a successful project outcome. In consultation with you, we assess the role on offer and gain a detailed understanding of your organisation.

A job scope and scorecard are developed. We then utilise technology to deliver a tailored search strategy to identify the most suitable professional for that specific role. The best candidates are typically the people who are already employed and do not know your vacancy exists. Our role is to announce the vacancy to the entire job market through a trusted range of sourcing strategies.

Why partner with us for your next hire?

1. Build your company with 'A' players

We are targeting the very best talent in the market, not 'just' the best talent that is actively seeking a job at that point in time.

2. Improve quality control

When using a partnership approach, the focus is on both quality and efficiency.

The industry standard approach is to use multiple recruitment firms to fill a role, which creates an environment where those firms' focus is entirely on speed to secure a candidate competitively. At Concentis we only provide A-grade talent with a history of delivering results.

3. Enjoy a consultative relationship with a trusted advisor

You will benefit directly from the years of experience and knowledge of our team. Tap into our resources when you need them. We can advise on a wide range of issues including process improvement, creation of job scorecards, developing interview questions and defining key reasons why top talent should choose your organisation over any other alternative.

4. Total focus and priority

We value relationships with our clients. Our industry and role specialisation allows us to prioritise your project and focus our energy on securing the right person for your team. Every interaction is more than just a transaction at Concentis. It is value based.

5. Shape and control your brand identity

Concentis ensures a single and accurate message about your brand is being delivered to the industry. When using multiple recruiters mixed messages can inadvertently be delivered to the target audience, devaluing the role and your brand in the process.