## **Referral Program Terms & Conditions:**

- 1. The referred colleague must be a project manager, project engineer, project controls specialist or construction management/supervision professional.
- 2. The colleague referred by the referrer must be successfully placed in a permanent or contract position by Concentis. They must remain employed full-time in that role for a minimum period of 3 months.
- 3. If the referred candidate is previously known and registered on the Concentis database and has been contacted within the last 6 months, then Concentis is not liable to pay the Fee.
- 4. Referrals must come directly to Concentis via the form below and not be shared simultaneously with any other organisation.
- 5. The \$200/\$1000 prepaid gift card must be from a local (Australian) retail store.
- 6. We recommend that the Referrer seek the advice of the appropriate taxation specialist regarding how the voucher is treated from an income tax perspective.
- 7. All Client fees must be received by Concentis prior to any reward being offered
- 8. Any information provided by both the Candidate and the Referrer must not be false. If either the Referred Candidate or the Referrer has provided any information that is false in any respect, then Concentis is not liable to supply the gift card

