

Contractor Payroll Solutions



About Concentis

As the leaders in specialist project resourcing, we pride ourselves on our deep knowledge of the Mining, Energy and Infrastructure sectors. Our unique resourcing methodology and vast talent network ensure we match quality professionals with quality roles the first time, so the people we place and the projects they manage consistently deliver success.

Concentis provides high quality project delivery resources to your asset, taking full employment responsibility, supporting headcount reduction, providing risk mitigation and maximising your lowest cost of production outcomes.

We have developed robust systems and processes which promote high quality service delivery, backed by innovative technology. Our network of high-quality project delivery specialists is unmatched in our four key capability areas:

- › Project Managers
- › Project Controllers
- › Project Engineers
- › Construction Management & Supervision

At Concentis, we support our clients to deliver projects safely, on time and on budget by assigning specialised and strategic project delivery professionals to strengthen delivery teams.

Project Resourcing Specialists

www.concentis.com.au



Our Contractor Payroll Solution provides you with the flexibility to source independent contractors and non-permanent employees through your existing networks while mitigating employment risks and reducing administration costs.

Employing contractors directly makes sense for some businesses. It gives you greater control of your contractor workforce and can also reduce recruitment costs. However, there are several disadvantages that come hand-in-hand with the direct hiring of contractors.

One of the biggest disadvantages is the strain placed on your admin team due to the increased volume of paperwork including processing invoices, expenses and timesheets.

There is also the additional corporate risk associated with contractors not meeting their tax, insurance and WorkCover obligations.

Our Contractor Payroll Service gives you the best of both worlds.

You save on recruiting costs by finding a professional that meets your needs, while we manage the employment risk and administration headaches for you.

The benefits of our Contractor Payroll Solution?

1. Fast employment process

Benefit from the most efficient way to hire a contractor you have found yourself, and let us get them working in your team fast, while removing the payroll and admin burden.

2. Flexible engagement model

Contractors can fill long and short-term needs with minimal notice and do not represent a fixed cost to your business. This type of engagement can be an attractive alternative to permanent employees, particularly if you have a project with a definite duration or headcount restrictions in place.

3. Reduced costs

Our Contractor Payroll Solution has the potential to deliver significant savings for your company. Just consider all the transactions that take place with multiple contractors such as invoices, timesheets, expense claims and payroll legislative reporting that will be removed.

4. Risk mitigation and peace of mind

We ensure that employment, insurances, WorkCover, taxation and OH&S risks are minimised through our comprehensive insurance cover and compliant processes. This is backed by our extensive knowledge of the contractor landscape and requirements.

5. Employment management & contractor care

We take on the employment of your contractors, ensuring compliant and comprehensive insurance cover and dedicated client care for every individual.

6. Detailed reporting

Detailed reporting is provided to assist you in monitoring and evaluating your contractor workforce. From purchase order budget control to detailed man-hours, we can customise our reports to suit your requirements.

7. Online timesheets & payroll management

Our system has been developed in Australia to suit local workflows, as well as time and pay increments. It is also scalable, so we can support multiple clients and contractors regardless of company size.

8. Expense processing

We have an expense management system that is simple to use and provides detailed reporting around contractors' reimbursable expenses.

9. Scalability

We work with companies of every size. Contractor Payroll Solution can be tailored for companies who employ as little as one contractor or for those with 100+ contractors.

Getting Started

Once you've sourced a contractor that meets your requirements, we'll engage them on your behalf and get them working in your team immediately. This ensures you have no employment risks or liabilities.

We ensure the contractor has a compliant structure in place and take care of all the other statutory requirements such as insurance and tax obligations, so you don't have to.