

Contractor Placements



About Concentis

As the leaders in specialist project resourcing, we pride ourselves on our deep knowledge of the Mining, Energy and Infrastructure sectors. Our unique resourcing methodology and vast talent network ensure we match quality professionals with quality roles the first time, so the people we place and the projects they manage consistently deliver success.

Concentis provides high quality project delivery resources to your asset, taking full employment responsibility, supporting headcount reduction, providing risk mitigation and maximising your lowest cost of production outcomes.

We have developed robust systems and processes which promote high quality service delivery, backed by innovative technology. Our network of high-quality project delivery specialists is unmatched in our four key capability areas:

- › Project Managers
- › Project Controllers
- › Project Engineers
- › Construction Management & Supervision

At Concentis, we support our clients to deliver projects safely, on time and on budget by assigning specialised and strategic project delivery professionals to strengthen delivery teams.

Project Resourcing Specialists

www.concentis.com.au



At Concentis we place our professionals with clients, allowing for efficient and flexible engagements on a contract basis.

Essentially, we will quickly mobilise a project team or fill gaps within your existing team with project skills you are searching for.

Hiring a contractor from Concentis increases your flexibility and reduces your exposure to risk. Contractors are ideal for employers who are looking to engage a specialist project management resource or who only require expertise for a set period of time.

Our longstanding relationships and extensive network allow us to tap into the highest quality, hard-to-find project management professionals in Australia. We consistently deliver the top 10% of talent. We work closely with our clients to really understand your key requirements, then identify, evaluate, select and integrate the leading candidate who represents the best fit for your organisation.

Why choose our Specialised Contractor Placement Service?

1. Flexibility

Our contractors can fill long and short-term needs with minimal notice. They offer an attractive alternative to permanent employees, particularly when headcount restrictions are in place or your project has a specific duration.

2. Expertise & Engagement

Utilising contractors is the ideal way to bring in a particular skill set that is only needed for a one-off project. Contractors can also be engaged and released with minimal notice, helping you maintain business productivity during the fluctuations that occur naturally in workloads across your business.

3. Support

Contractors can provide support to your organisations' permanent workforce particularly during times of peak workload. Continuously reallocating work between permanent staff can increase pressure, stress and have a negative impact on team morale and OH&S.

4. Try before you buy

Engaging a contractor allows you to assess their ability and ensure they fit with your culture, before making a permanent hiring decision. This approach reduces the level of risk involved in the recruitment of permanent employees.

5. Risk Mitigation & Peace of Mind

Our comprehensive insurance cover and compliant processes ensure your risks relating to employment, insurance, WorkCover, taxation and OH&S are minimised. You are also further supported by our extensive knowledge of the contractor landscape and requirements.

Key capabilities include:

- › Electronic timesheets
- › Online expense management
- › Purchase order number tracking and reporting
- › Contractor PL/PI insurance coverage
- › Performance appraisals
- › FIFO travel and accommodation arrangements
- › Online contractor cost/man-hour reporting
- › Detailed customised reporting
- › Pre-employment medical coordination and surveillance
- › Site inductions coordination and surveillance
- › Site specific training coordination.